

AECON**ENVIRONMENTAL HEALTH AND SAFETY POLICY**

Aecon and its operating divisions are committed to ensuring all reasonable precautions are taken to protect employees, the public, property, and the environment from any health and safety risks arising out of, linked with, or occurring in the execution of our business activities. Every Aecon employee has a right to work in a safe and healthy work environment.

Management is aware that accident prevention is a prerequisite to optimal production. Positive results can only be achieved by providing safe and healthy working conditions and maintaining equipment in good working order.

All employees, subcontractors, and suppliers in Aecon workplaces must protect the environment and their own health and safety and that of co-workers by working with the applicable legislative requirements and with the written safe work practices and procedures established by Aecon.

Management and worker co-operation is essential to workplace safety. It is the responsibility of every Aecon supervisor to ensure that all health and safety policies, practices and procedures required to perform the assigned tasks are carried out in all Aecon workplaces. It is the responsibility of every worker to observe and comply with all health and safety workplace policies, practices and procedures required by Aecon.

Our foremost priority is health and safety and concern for the environment. Our goal is an injury and accident free workplace. To maintain our position as a leader in our industry, effort and participation at all levels is imperative to make safety part of all work activities.

Aecon is committed to continuous improvement to ensure the positive development of safety culture and improved health and safety performance.

Please join me in making safety a personal priority, every day... every where.

ZERO TOLERANCE ZERO HARM

Teri McKibbon
President and Chief Executive Officer
Aecon Group Inc.

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